



 **CONVERGE**  
MIDATLANTIC

**2025-2026 Ministry Report**



**Converge MidAtlantic is a collection of churches, united in spirit and purpose, collaborating on the same mission:**

**the Great Commission.**

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## A Message From Regional President **BRIAN WEBER**

As we reflect on this past year across Converge MidAtlantic, one word continues to come to mind: gratitude.

Gratitude for pastors who faithfully shepherd their congregations week after week. Gratitude for churches that continue to serve their communities with compassion and conviction. Gratitude for ministry leaders, missionaries, volunteers, and partners who believe that the Gospel still changes lives and that the local church still matters deeply.

This year has been marked by meaningful progress across our region. We have seen churches strengthened through coaching, encouragement, and collaborative relationships. We have continued investing in church planting, disciple-making, leadership health, and mission partnerships that extend far beyond our individual congregations.

What encourages me most is not simply the activity itself, but the spirit behind it. Across our region, there is a growing desire to work together, support one another, and pursue Kingdom impact that is bigger than any

single church or ministry. That shared mission is one of the greatest strengths of Converge MidAtlantic.

We also recognize that ministry today comes with real challenges. Church leaders are navigating cultural shifts, rising pressures, and increasing demands on their time and energy. Yet even in the midst of those realities, we continue to see God provide wisdom, endurance, and fresh opportunities for ministry. Stories of life change, baptisms, restored families, and renewed vision remind us why this work matters.

As you read through this Impact Report, my hope is that you will be encouraged by what God is doing throughout our region. Every number represents people. Every story is a reminder that God continues to work through ordinary people who are willing to say "yes" to His calling.

Thank you for your continued partnership, prayers, generosity, and faithfulness. We are honored to serve alongside you as we look ahead with faith and expectation for what God will continue to do in the days to come.



# Converge MidAtlantic BY THE NUMBERS

**28** Church Plants  
Since 2020

Services In  
Languages **8**

**119** MidAtlantic  
Congregations  
In States **9**

**28** Missionaries  
From Our Region  
Serving In  
Countries **8**

LEAD Team  
Gatherings **25**

Pastors Completed  
Church Evangelism Institute **18**

**230** United Leadership Conference  
Converge MidAtlantic Attendees



# START



One of the clearest reminders that God is still at work across our region is the continued growth of new churches being planted in communities that need the hope of Jesus.

Over the past several years, **Converge MidAtlantic has remained committed to helping identify, assess, equip, and deploy church planters throughout our region and beyond.** As we moved through this year, that momentum continued to build through new relationships, assessment processes, coaching partnerships, and church launches.

Through the leadership of the MidAtlantic START Team, **dozens of conversations took place with prospective church planters sensing God's call to ministry.** New leads continued entering the pipeline through referrals, partnerships, and direct outreach. Several couples moved through pre-assessment and formal assessment processes, while others prepared to launch new ministry works in strategic communities.

One of the most encouraging developments this year has been the continued strengthening of the START Team itself. This growing team of experienced church planters and ministry leaders now assists with recruiting, interviewing, mentoring, and guiding prospective plant-

ers throughout the process. Their involvement allows new planters to receive wisdom, encouragement, and practical support from leaders who understand both the opportunities and challenges of church planting firsthand.

**We also continue celebrating the stories of churches that have moved from vision to reality.**

Three church plants that went from vision to launch Sunday in the fall of 2025 are:

- Dr. Joshua Scott - Unique Church in Charlotte, NC
- Pastor Dan York - Found Church in Gahanna, OH
- Pastor Tu and Hannah Truong - Missional Transformational Church in Falls Church, VA

Pastor Nick Daleo and Proving Ground Church, Pastor Larry Colbert and The Chapel and Pastor Kevin Greene and Connectus Church all recently celebrated five years of ministry, marking an exciting transition from church plant to established congregation. What began as new works have grown into thriving local churches making a visible impact in their communities.

At the same time, **church planting continues to remind us of the importance of perseverance, support, and prayer.**

Launching new churches requires courage, sacrifice, and deep dependence on God. Some church plants have faced significant hardships, closures, or mergers in recent years, particularly in the aftermath of the pandemic era. These experiences have strengthened our resolve to improve coaching, training, and care for planters and their families.

As we look ahead, we remain committed to helping start healthy churches that reach new people and new communities with the Gospel. The need remains urgent, and we are grateful for every church, leader, coach, donor, and prayer partner who continues serving alongside us in this mission.

**28** Church Plants  
Since 2020

Services In **8**  
Languages

**119** MidAtlantic  
Congregations  
In **9**  
States

# STRENGTHEN



At the heart of Converge MidAtlantic's vision is a desire to see churches strengthened for long-term health and Gospel impact. This year, that work continued through coaching, leadership development, strategic resources, pastoral care, and relational investment across the region.

**Church strengthening is not a one-size-fits-all effort.** Some churches are growing and gaining momentum. Others are navigating financial pressure, leadership transitions, internal challenges, or the weariness that often comes with ministry. In each situation, our desire is to walk alongside pastors and leaders with encouragement, practical tools, and trusted relationships.

Coaching remained one of the most meaningful ways we invested in pastors this year. Through formal one-on-one coaching, peer-to-peer connections, and ongoing "covering" relationships, leaders received support as they processed ministry decisions, personal growth, church health, and future direction. **These relationships often become places where pastors can speak honestly, receive wisdom, and remember they are not leading alone.**

We also continued strengthening churches through LEAD Teams, cohorts, retreats, Vision Days, and stra-

tegic planning conversations. These gatherings gave pastors and ministry teams opportunities to learn from one another, clarify direction, and take next steps with greater confidence. From Ohio to Pennsylvania, New York, Maryland, Virginia, and beyond, leaders gathered to pray, plan, encourage one another, and dream about what God might do in their churches and communities.

This year also brought meaningful progress in developing tools and resources that can serve churches more effectively in the future. The Dream Disciple Virtual Accelerator, offered in partnership with Clarity House, helped eight churches focus on discipleship pathways and renewed vision for making disciples. **Follow-up coaching is now helping these churches** implement what they learned in practical ways.

Additional resources also took shape, including the SHIFT Church Strengthening Tool Kit, the Converge Strengthening Playbook, a Church Health Scorecard, and new training around vision clarity, pastoral soul care, and church planter coaching. These tools are designed to help churches assess where they are, identify next

steps, and build healthier ministry systems.

Throughout the year, one theme remained clear: healthy churches need healthy leaders. Through soul care seminars, spiritual retreats, coaching conversations, and collaborative partnerships, Converge MidAtlantic continued encouraging pastors to lead from a deep relationship with God rather than from exhaustion or obligation.

As we look back, **we are grateful for the churches and leaders who opened their doors, entered the conversations, attended the gatherings, and took courageous steps toward greater health and mission.** Strengthening churches is slow, relational work, but it is holy work. And as churches grow stronger, they are better equipped to serve their communities, make disciples, and advance the Gospel for years to come.

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We desire to see churches strengthened for long-term health and Gospel impact.”

LEAD Team Gatherings **25**

Pastors Completed Church Evangelism Institute **18**

SEND



The mission of Converge MidAtlantic has never been limited to one region, one state, or one nation. As we seek to start and strengthen churches, **we also want to see churches sending people into the world with the hope of Jesus.**

This year, our Global Outreach efforts continued to build momentum through leader gatherings, church partnerships, coaching conversations, missionary discovery, and encouragement for those already serving among the least-reached peoples of the world.

Across the region, mission leaders gathered for times of networking, prayer, and mutual encouragement. **These meetings created space for church leaders to share what God is doing in their congregations, learn from one another, and consider how they might help their churches take new steps in global mission.** Regional SEND leaders also continued collaborating with Converge International Ministries to strengthen alignment, share insights, and encourage greater participation across the movement.

Several churches took intentional steps forward this year. First Baptist Church of Glenarden hosted a 2:10 Focus Weekend with around 25 leaders, helping their team listen, discern, and consider how God may be calling them to

engage more deeply in mission. Word Tabernacle Church also began the 2:10 Focus Coaching process and hosted a Missions Weekend, where leaders explored a biblical basis for missions and the congregation participated in a Discover Missions session.

We also celebrated growing interest in missionary discovery and global worker development. At the March Missionary Discovery and Assessment, MidAtlantic was well represented by leaders, observers, and candidates exploring their calling and next steps with Converge International Ministries. Later in the year, Global Focus Week at Liberty University brought even more encouragement, as students responded with interest in internships and future missions opportunities.

This year also gave us the chance to encourage and connect with global workers already serving overseas. At the Euro Med Gathering in Poland, more than 150 Converge global workers and leaders gathered for worship, encouragement, and shared vision. **It was a meaningful opportunity to connect with MidAtlantic global workers serving in places like Poland and Estonia, including Seth and Michelle Adkins and their family.**

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We want to see churches sending people into the world with the hope of Jesus.

At the same time, we were reminded **that mission is not only across the globe. It is also across the street.** Churches throughout our region continue serving international students, refugees, and immigrant communities with compassion and Gospel hope. The Rise Community Church near Dayton, Ohio, responded to a growing Haitian refugee community by meeting practical needs and launching a Creole-language worship service.

As we look back on this year, **we are grateful** for the churches, leaders, global workers, students, and partners who are saying yes to God's mission. Whether through prayer, sending, coaching, giving, discovery, or going, Converge MidAtlantic churches are helping carry the Gospel to neighbors and nations.

**28** Missionaries  
From Our Region  
Serving In  
**Countries 8**



This past year was another meaningful season of ministry at Camp Burton as campers, families, churches, volunteers, and staff gathered to experience community, adventure, and life-changing encounters with Jesus.

One of the biggest highlights was continued growth in summer camp participation. Camp Burton welcomed its highest camper attendance in the last decade, with more than 350 campers attending throughout the summer season. Family Camp continued growing in popularity, while the S.W.A.T. program for high school students experienced a strong resurgence after strategic pricing adjustments made the program more accessible for students and families.

Most importantly, lives were changed.

Throughout the year, **campers made first-time decisions to follow Christ**, recommitted their lives to Jesus, and took meaningful next steps in their faith journeys. One especially memorable moment came during Family Camp when a camper was baptized by her father, creating a powerful testimony of faith and family.

Camp Burton also continued expanding ministry opportunities through new programs and outreach efforts. IMPACT Camp launched as a hands-on service

experience for older students, allowing teens to serve in the Cleveland community while learning what it means to live out their faith in practical ways. Winter Camp also provided a powerful environment for spiritual growth, friendships, worship, and Gospel conversations.

Behind the scenes, Camp Burton made investments in facilities, staffing, and long-term ministry development. Significant improvements included cabin renewal projects, upgrades to recreational areas, a new rifle range pavilion, pool deck improvements, roadway paving, and additional maintenance projects designed to better serve campers and retreat guests for years to come.

The camp also continued strengthening relationships with churches and families throughout the region. Staff members personally visited dozens of churches to build connections, distribute camp materials, and share the vision of camp ministry. Expanded social media outreach, homeschool engagement, and updated marketing efforts helped increase visibility and early registrations for the upcoming season.

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Most importantly, lives were changed.

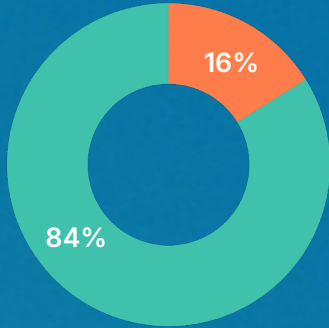
**At the center of it all remains the mission of helping people encounter Jesus.** Whether through summer camp themes like “Full Send” and “Messengers,” prayer initiatives like the 40 Days of Prayer campaign, retreats, service projects, worship gatherings, or simple conversations around a campfire, Camp Burton continues creating spaces where lives are shaped by the Gospel.

As we look ahead, we are grateful for every camper, parent, volunteer, church partner, donor, and staff member who makes this ministry possible. God continues to use Camp Burton as a place where faith grows, leaders are developed, friendships are formed, and the next generation is encouraged to boldly follow Christ.





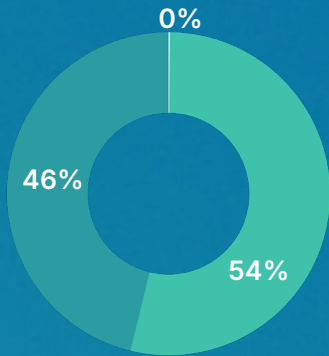
# Converge MidAtlantic FINANCIAL ACCOUNTABILITY



## Assets

- Cash..... \$63,655
- Investments<sup>1</sup> ..... \$330,524

**Total**  
**\$394,179**



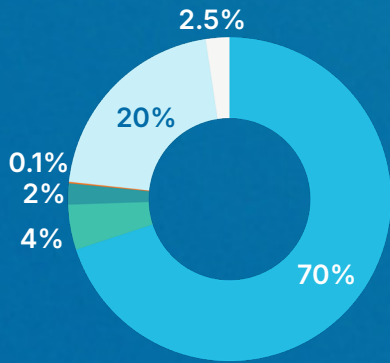
## Liabilities & Net Assets

- Liabilites ..... \$500
- Net Assets (Unrestricted) ..... \$211,540
- Net Assets (Restricted)..... \$182,139

**Total**  
**\$394,179**

We are grateful for your generosity and God's faithfulness in meeting our financial needs.

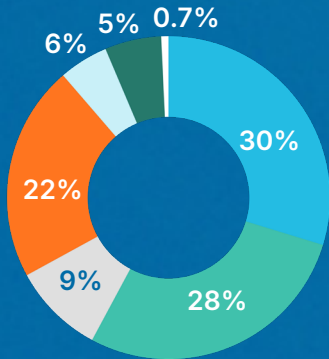
## Contributions & Revenue



Churches <sup>2</sup> .....	\$650,674
Individuals .....	\$41,335
Events .....	\$19,264
Earned Revenue.....	\$1,330
Grants .....	\$191,500
Other .....	\$21,749

**Total**  
**\$925,852**

## Expenses



Church Planting .....	\$266,178
Church Strengthening .....	\$251,717
Global Missions <sup>3</sup> .....	\$82,284
Operations .....	\$193,806
Communications.....	\$44,237
Where Most Needed <sup>4</sup> .....	\$50,619
Other .....	\$6,502

**Total**  
**\$895,343**



A Summary of The

## UNITED BIENNIAL LEADERSHIP CONFERENCE

In June 2025, more than 230 pastors, church leaders, ministry partners, missionaries, and guests gathered at Old North Church in Canfield, Ohio, for United, the Converge MidAtlantic Leadership Conference and Biennial Meeting. Representing 52 churches from across our region, the gathering provided an opportunity to reconnect, encourage one another, and celebrate what God has been doing throughout our network.

The location carried special significance. Mahoning County is the birthplace of Converge MidAtlantic, and gathering there reminded us of God's faithfulness across generations. As we reflected on our shared history, we were also challenged to look ahead with faith and anticipation for what God has yet to accomplish through our churches.

Throughout the conference, leaders were encouraged by worship, prayer, fellowship, and powerful testimonies of God at work. Regional President Brian Weber emphasized the importance of sharing our stories and celebrating the ways God continues to transform lives through local churches.

Attendees were offered over 25 game-changing workshops spanning more than 30 different sessions to equip and strengthen ministry teams and pastors.

One particularly inspiring story came from Hillcrest Baptist Church, whose leaders shared how an unexpected opportunity led to the launch of a new church in Pakistan. Their testimony reflected a conference theme: when God opens doors, faithful churches can have an impact far beyond their local communities.

United was also a time to celebrate healthy governance and leadership development within our movement. Member churches unanimously affirmed four new members to the Board of Overseers, demonstrating continued trust, unity, and shared commitment to the mission we carry together.

As the conference concluded, attendees returned to their churches encouraged by stories of God's work, strengthened through relationships, and reminded that we are part of something larger than ourselves. Together, we move forward with gratitude for God's faithfulness and confidence in His leading.





This year marked a season of meaningful transition, growth, and discernment for the Converge MidAtlantic team. As we sought God's direction for the future, we were grateful to walk through a several-month-long Vision Clarity Process led by consultants from Clarity House, to help sharpen our network's focus, align our efforts, and clarify how we can best serve churches and leaders throughout our region for years to come.

This process included prayer, interviews, surveys, collaborative workshops, and the investment of a dedicated Vision Team comprised of pastors and leaders from across our movement. Their insights, wisdom, and commitment have helped shape a clearer picture of where God is leading Converge MidAtlantic and how we can most effectively steward our resources for greater Kingdom impact.

The process also provided valuable opportunities for listening, reflection, and meaningful dialogue about the future of our ministry together. We are grateful for the many leaders who contributed their perspectives and prayers throughout this journey.

Alongside this important work, we experienced several staff transitions. We are grateful for the faithful service of those who completed their season of ministry with us:

Elwood Jones, *Multicultural Ministries Director*  
Krista Gleason, *Communications Manager*

Their contributions have helped strengthen our churches, leaders, and ministries across the region, and we are thankful for the lasting impact they have made.

As God continues to shape our ministry for the future, we welcomed several new team members who bring valuable experience, perspective, and passion to our mission:

New team members joining include:

Cleveland Morrison, *Director of Church Starting*  
Jim Eaton, *Multicultural Ministries Consultant*  
Chuck Scoggins, *Communications Manager*

We look forward to seeing how God will grow the multicultural leadership team in the coming years now that the leadership team has transitioned.

Our current team includes:

Brian Weber, *Regional President*

Emily Manders, *Director of Operations*

Liz Heavener, *Business Manager*

Jason Allison, *Director of Church Strengthening*

Jenny Bolinger, *Global Missions (Send) Coordinator*

Dave Scull, *Associate Minister of Camping and Student Ministries*

As we look ahead, we do so with gratitude and anticipation. Through seasons of transition and growth, God continues to provide the people, partnerships, and clarity needed to fulfill our mission of starting and strengthening churches together. The vision emerging from this process will help guide our efforts in the years ahead as we seek to see more churches strengthened, more leaders developed, and more lives transformed by the gospel.

Together with our continuing staff, these additions have strengthened our ability to serve churches, develop leaders, plant new congregations, and advance the gospel throughout the MidAtlantic region.

Staff Team Pictured Below

**Back Row (Left to Right):**

Liz Heavener, Heather MacClay Emily Manders, and Jenny Bolinger

**Front Row (Left to Right):**

Jim Eaton, Chuck Scoggins, Brian Weber, Jason Allison, and Cleveland Morrison





**[ConvergeMidAtlantic.com](https://www.ConvergeMidAtlantic.com)**

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